

MILPERSMAN 1300-801

ASSIGNMENT SCREENING

Responsible Office	NAVPERSCOM (PERS-40BB)	Phone:	DSN	882-3510
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References	OPNAVINST 1300.15 BUMEDINST 1300.2 NAVMED P-117, Manual of the Medical Department SECNAVINST 1850.4E SECNAVINST 5300.30C
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1. **Purpose.** To establish a requirement to perform an assignment screening for members being returned to duty following temporary limited duty (TLD), or being found "Fit for Continued Naval Service" by the Physical Evaluation Board (PEB). For members with permanent change of station (PCS) orders to a Type 2 operational command, refer to MILPERSMAN 1300-800.

2. **Policy.** Assignment screening determines whether a member is "worldwide assignable" or "assignment limited." OPNAVINST 1300.15 governs the Navy's military personnel assignment policy.

a. Responsibility for assignment screening lies with the member's parent command. Screening Military Treatment Facility (MTF) responsibilities are outlined in BUMEDINST 1300.2 and NAVMED P-117, Chapter 18. Parent command will ensure members follow the guidelines of this article and complete assignment screening within the timeline established in paragraph 3. Failure of members to comply may result in disciplinary action.

b. Assignment screening policy is not to be used as separation authority. MILPERSMAN 1910-120 is the separation article for members found to be not worldwide assignable.

c. An assignment screening must be completed no later than 15 days after a member is

(1) found able to return to duty (RTD) at the conclusion of TLD;

(2) found "Fit for Continued Naval Service" by the Physical Evaluation Board (PEB); and

(3) directed by Navy Personnel Command (NAVPERSCOM) due to unresolved limited duty (LIMDU) (ACC 105) situations.

3. **Reporting Requirements.** The assignment screening process and report will be completed within 15 days of being found either RTD or "Fit for Continued Naval Service." The MTF will either classify a member as **worldwide assignable** or **assignment limited**.

a. For members found **worldwide assignable**:

(1) The parent command will forward the screening report to the servicing Personnel Support Activity Detachment (PERSUPP DET) upon receipt. Servicing PERSUPP DET will submit a Class YJ Availability Report within 24 hours.

b. For **enlisted** members found **assignment limited**:

(1) The member's parent command will notify NAVPERSCOM (PERS-40BB) using Exhibit 1. For non-rated enlisted members ensure Enlisted Placement Management Center (EPMAC) (EP-47) is an information addressee.

(2) Ensure assignment limited message contains the following:

(a) Detailed reason(s) for the finding to include ICD-9 code(s), prognosis for improvement, and specific limitations.

(b) Commanding officer's (CO's) recommendation on member's performance and possible administrative actions.

c. For **officers** found assignment limited:

(1) The member's parent command will notify the respective officer detailer at NAVPERSCOM using Exhibit 1.

(2) Ensure assignment limited message contains the following:

(a) Detailed reason(s) for the finding to include ICD-9 code(s), prognosis for improvement, and specific limitations.

(b) CO's recommendation on member's performance and possible administrative actions.

4. **NAVPERSCOM/EPMAC Action**. Upon receipt of the assignment limited message, NAVPERSCOM (PERS-40BB) will place the 0090 (Not Operationally Suitable) Navy Enlisted Classification (NEC) code in the member's Enlisted Master File, and a thorough review of each case will be conducted.

a. **For enlisted members**, recommendations will come from the respective detailer, EPMAC (for non-rated personnel), and enlisted community manager (ECM). NAVPERSCOM (PERS-4821) Medical Liaison Officer will coordinate with Bureau of Medicine and Surgery (BUMED), Force Medical Officers, ship medical officers, and overseas MTFs as required for those cases where assignment determinations for different type platforms cannot be readily made.

b. **For officers**, recommendations will come from the respective detailer, placement officer, and officer community manager. NAVPERSCOM (PERS-4821) Medical Liaison Officer will coordinate with BUMED, Force Medical Officers, ship medical officers, and overseas MTFs as required for those cases where assignment determinations for different type platforms cannot be readily made.

c. **In all cases for both officers and enlisted**, one of the following actions will result:

(1) If a prospective gaining command with medical capabilities appropriate for supporting member's limitations can be located via communication between NAVPERSCOM (PERS-4821) and the gaining command, orders will be issued.

(2) Retain the member at current command until expiration of active obligated service (EAOS) or minimum service requirement (MSR), unless needs of the Navy dictate otherwise.

(3) For members with 18 or more years of active service, detailing will be governed by earliest retirement opportunity and needs of the Navy.

d. **For enlisted members only**, one of the following additional actions may result:

(1) As dictated by needs of the Navy, an enlisted member may be allowed to extend/reenlist provided member can be detailed per manning control authority (MCA) priorities. This is different from the first option in that it allows members unsuitable for some operational jobs to go to a variety of other hard-to-fill jobs, or they may carry the necessary skills (i.e., a critical NEC) that are in short supply. An opportunity to reenlist and fill a critical billet may fit needs of the Navy as well as those of the member. For members who NAVPERSCOM has determined fall under this category, a request to reenlist message will be sent to NAVPERSCOM (PERS-40BB) for approval.

(2) Member will be instructed to contact the command career counselor regarding submission of a conversion package to NAVPERSCOM, Active/Reserve Enlisted Career Program Division (PERS-481). COs and command career counselors should be aware that most Navy rates require a member to be worldwide assignable and if the member has been found to be assignment limited, their request for conversion may be disapproved.

(3) If none of the above options apply, the enlisted member's command will be directed, via naval message, to initiate administrative separation processing per MILPERSMAN 1910-120 by reason of "not worldwide assignable."

5. **Administrative Separation**

a. Members administratively separated by reason of being found "assignment limited" per MILPERSMAN 1910-120 **do not** have a disability as defined in SECNAVINST 1850.4E.

b. If an administrative board is required prior to a separation determination (see MILPERSMAN 1910-500 series), the administrative board may not disregard or change the approved diagnosis of a medical officer. Members can introduce evidence as to the impact that such diagnosis may have on their potential for productive future Naval Service.

6. **Human Immunodeficiency Virus (HIV) Personnel**. Personnel enrolled in the HIV program are governed under SECNAVINST 5300.30C and are not included in this article.

EXHIBIT 1

ASSIGNMENT LIMITED REPORT

(Use proper message format containing the following:)

FM Parent Command
TO COMNAVPERSCOM MILLINGTON TN//PERS-40BB/APPLICABLE DETAILER
(for rated personnel)//(APPLICABLE OFFICER DETAILER **ONLY** FOR
OFFICERS)
INFO EPMAC NEW ORLEANS LA//47(for non-rated personnel)//
GAINING COMMAND (IF APPLICABLE)
BUMED WASHINGTON DC//M3F//
BT
UNCLAS // N01300//
MSGID/GENADMIN//
SUBJ/ ASSIGNMENT LIMITED REPORT ICO NAME, RATE, SSN//
REF/A/DOC/BUPERS/DDMMYY//
REF/B/DOC/BUMED/DDMMYY//
NARR/REF A IS MILPERSMAN 1300-801 ASSIGNMENT SCREENING.
REF B IS BUMEDINST 1300.2.//
POC/NAME/RANK/UNIT IDENTIFIER/TEL:DSN/COMM/EMAIL IF APPLICABLE//
RMKS/1. ASSIGNMENT SCREENING PER REFS A AND B COMPLETED.
MEMBER IS ASSIGNMENT LIMITED.
2. REASON FOR SCREENING:
A. FOUND RTD AT CONCLUSION OF TLD
B. FOUND "FIT FOR CONTINUED NAVAL SERVICE" BY PEB
3. REASON FOR ASSIGNMENT LIMITATIONS: (MEDICAL OFFICER'S
DIAGNOSIS. UTILIZE ICD-9 CODES WHEN APPLICABLE.)
4. ADDITIONAL INFO FROM MTF (PER REF B):
A. SPECIFIC LIMITATIONS
B. PROGNOSIS FOR IMPROVEMENT
C. PROVIDER'S NAME, RANK, TELEPHONE NUMBER, AND E-MAIL ADDRESS.
5. COMMANDING OFFICER'S RECOMMENDATION://
BT